











Walking the Talk – the Impacts of Cash Transfers on Gender Relations

A report commissioned by Oxfam & Concern

Rationale for the Research



- Trend towards targeting women in CT
- Assumptions, not evidence, behind this
 - Aligns with women's reproductive role
 - Implicit/explicit assumption that men are irresponsible with cash
 - Empowerment: cash can improve status of women



Objectives



- A. To assess the changes in gender relations within households and in the community, as a result of emergency CT programmes
- B. To review the processes followed by agencies in emergency CT programming and analyse their adequacy from a gender perspective



Location and Context











Indonesia (rural)	Kenya (urban)	Zimbabwe (rural)
Sudden onset –	Sudden onset –	Protracted crisis –
earthquake 2010	food price rise 2009-10	food insecurity 2010
Shelter and basic	Food security and basic	Food security and
needs	needs	basic needs
Not empowerment	Not empowerment	Not empowerment
One-off CT (\$84-168)	Monthly CT (~\$6)	Monthly CT (~\$6.5)
plus community grant	8-12 months	5 months
6000 (women)	5000 (mostly women)	19000 (women)
Gender analysis	No gender analysis	No gender analysis
Blanket coverage	Vulnerability criteria &	CBT
	random checks	
Delivered in envelopes	Mobile money transfer	Delivered in envelopes

Methodology



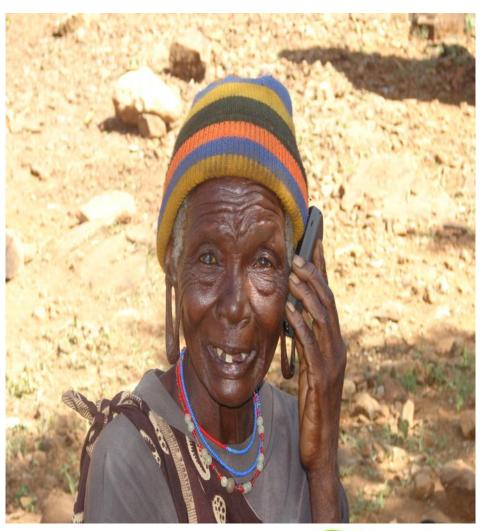
- Qualitative approach
 - Interviews: Staff, partners, key informants
 - Focus group discussions: Men; women; joint
 - Literature review



Findings

CONCERN

A. To assess the changes in gender relations within households and in the community, as a result of emergency CT programmes





Positive Social Impacts



- Many at HH level:
 - Reduced HH tension
 - Self esteem for women unused to cash
 - Acceptance by men of women's capability
 - Reduced negative coping

IT ADDED TO LOVE
IN THE HOUSEHOLD
(MALE RESPONDENT,
ZIMBABWE)

SOME MEN ARE
CONSULTING
THEIR WOMEN ON
HOW TO SPEND
INCOME FROM
OTHER SOURCES'
(FEMALE
BENEFICIARY,
ZIMBABWE)



Limitations



- Positive impacts do not equal 'empowerment'
- Delivering cash in this way cements gender stereotypes
 - Promoted as means for women to perform their traditional roles
 - Kenya: Short term 'hand out' accepted v larger transfers contested by men

WE WERE WORRIED
WOMEN WOULD
BECOME THE
HOUSEHOLD
HEAD...

IT IS NOT HAPPENING. WE ARE USED TO IT NOW.

(MALE FOCUS GROUP DISCUSSION, ZIMBABWE)



Negative Impacts - Community



- Community
 disempowerment –
 this limits legitimacy
 and potential of CT
 - Non-sharing
 - Jealousy
 - Potential damaging effect on traditional coping mechanisms

IF ONE CO-WIFE IS
RECEIVING AND OTHERS
NOT IT WOULD CAUSE A
LOT OF PROBLEMS.
USUALLY CASH IS NOT
SHARED BETWEEN
WIVES.

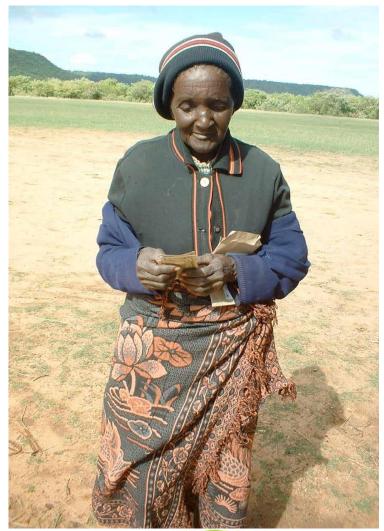
(FEMALE BENEFICIARY, ZIMBABWE)



Lessons



 B. To review the processes followed by agencies in emergency CT programming and analyse their adequacy from a gender perspective





1: Design Excludes Men



- Potentially reinforcing women's reproductive role
- BUT danger of legitimising men not fulfilling their productive role or sharing responsibility for HH welfare

WE WERE TOLD BY STAFF
THAT MEN ARE
IRRESPONSIBLE AND
HAVE MANY THINGS THEY
SPEND MONEY ON THAT
DO NOT BENEFIT THE HH.

WE DON'T KNOW WHY CONCERN PREFERS WOMEN. WE WERE EVEN WORRIED ABOUT WHY THEY DO.

(MALE RESPONDENTS, ZIMBABWE)



2: Agency Gender Commitments not Followed Through



- Lack of understanding at field level
 - Meaning of 'gender' and 'empowerment'
 - Rationale for targeting women
- Lack of buy in to these concepts
 - 'empowerment' was non-controversial only when seen as supporting women to perform their HH roles".



3: Flawed Logic of Rationale

- Many women still defer to men on expenditure decisions
- SOME MEN CAME TO DELIVERY POINTS DEMANDING TO GET THEIR SHARE.

Men not irresponsible

- SOMETIMES WE WERE FORCED TO GIVE A DOLLAR OR SO, SO WE COULD GO
- Not removing the power relationship – women must find ways to hold onto cash
- (FOCUS GROUP DISCUSSION, ZIMBABWE)



4: Gender Impacts not Evaluated



- The assumed 'benefits' to women from the receipt of the cash are not followed through to analysis in the log frame
- A gendered approach has social implications: should be monitoring 'do no harm' at least



Recommendations: Practitioners



- Operationalise commitment to gender
- Gender analysis in contingency planning
- Targeting rationale: Clarity (staff; partner; men); based on FACTS
- Realistic: Efficiency > Structural change
- Evaluate ALL assumed benefits (at very least do no harm)

Recommendations: Donors



- Admirable intention to acknowledge cross cutting issues but need to have realism in short term, ER programmes:
 - Do no harm > positive impact
- Make real your commitment:
 - Go beyond 'box ticking'
 - Demand/fund social analysis



Thank You



- Paper available on Oxfam and Concern Worldwide websites from 9th May 2011
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